

CONGRATULATIONS

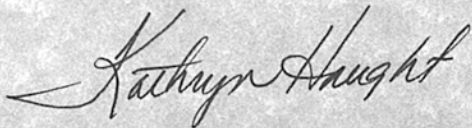
Mariusz Sobolewski,

It gives me great pleasure to recognize you for your 4 years of service. My sincere congratulations and appreciation for your continued dedication to providing the ultimate in quality customer service to each of your customers.

Your management team is dedicated to supporting you in any way possible to ensure your success with AT&T In-Language Services.

Again, thanks for your service, it's the most important thing AT&T has to offer.

Sincerely,

A handwritten signature in cursive script that reads "Kathryn Haught". The signature is written in black ink and is positioned above the printed name and title.

**Kathryn Haught
District Manager – Special Services**